

VOLUNTARY AFFIRMATIVE ACTION QUESTIONNAIRE

The Central Valley School District is an equal opportunity employer that seeks qualified candidates who will bring diversity to our work force. The goal of our Affirmative Action Plan is proportionate representation of the entire community at all levels of the school district's program.

The District is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, we invite employees to voluntarily self-identify their race or ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual.

Name _____ Date _____

Birth Date _____

Title of position applied for _____

PLEASE CHECK THE APPROPRIATE ITEMS IN EACH OF THE FOLLOWING CATEGORIES:

SEX: _____ **Male** _____ **Female**

I	American Indian or Alaskan Native-A person having origins in any of the original peoples of North America and who maintains cultural identification through tribal affiliation or community recognition.
A	Asian -A person having origins in any of the original people of the Far East, Southeast Asia or the Indian subcontinent. This area includes, for example, China, Japan, Korea.
P	Pacific Islander or native Hawaiian.
B	Black, not of Hispanic Origin-A person having origins in any of the black racial groups.
H	Hispanic-A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
W	White, not of Hispanic Origin-A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.
T	Two or more races.

ARE YOU: **DISABLED** **VETERAN** **NON-VETERAN** **VIETNAM VETERAN** **?**

I do not wish to provide the information requested _____