

APPENDIX A  
SALARY ALLOCATION SCHEDULE FOR 2009-2010

Yrs of Service	Contract Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
		BA + 0	BA + 15	BA + 30	BA + 45	BA + 90	BA + 135 **	MA + 0	MA + 45	MA + 90 or PHD
0	BASE (181)	34,237.00	35,162.00	36,120.00	37,080.00	40,161.00	42,145.00	41,047.00	44,128.00	46,115.00
	PROF RESP	2,081.00	2,137.00	2,195.00	2,253.00	2,441.00	2,561.00	2,495.00	2,682.00	2,803.00
	TIME (1 day)	189.15	194.27	199.56	204.86	221.88	232.85	226.78	243.80	254.78
	TOTAL	36,507.15	37,493.27	38,514.56	39,537.86	42,823.88	44,938.85	43,768.78	47,053.80	49,172.78
1	BASE (181)	34,698.00	35,635.00	36,606.00	37,608.00	40,721.00	42,695.00	41,503.00	44,617.00	46,589.00
	PROF RESP	2,109.00	2,166.00	2,225.00	2,286.00	2,475.00	2,595.00	2,522.00	2,712.00	2,831.00
	TIME (1 day)	191.70	196.88	202.24	207.78	224.98	235.88	229.30	246.50	257.40
	TOTAL	36,998.70	37,997.88	39,033.24	40,101.78	43,420.98	45,525.88	44,254.30	47,575.50	49,677.40
2	BASE (181)	35,137.00	36,083.00	37,064.00	38,144.00	41,248.00	43,242.00	41,963.00	45,067.00	47,061.00
	PROF RESP	2,135.00	2,193.00	2,253.00	2,318.00	2,507.00	2,628.00	2,550.00	2,739.00	2,860.00
	TIME (1 day)	194.13	199.35	204.77	210.74	227.89	238.91	231.84	248.99	260.01
	TOTAL	37,466.13	38,475.35	39,521.77	40,672.74	43,982.89	46,108.91	44,744.84	48,054.99	50,181.01
3	BASE (181)	35,589.00	36,545.00	37,536.00	38,650.00	41,749.00	43,791.00	42,398.00	45,494.00	47,538.00
	PROF RESP	2,163.00	2,221.00	2,281.00	2,349.00	2,537.00	2,661.00	2,577.00	2,765.00	2,889.00
	TIME (1 day)	196.62	201.91	207.38	213.54	230.66	241.94	234.24	251.35	262.64
	TOTAL	37,948.62	38,967.91	40,024.38	41,212.54	44,516.66	46,693.94	45,209.24	48,510.35	50,689.64
4	BASE (181)	36,033.00	37,031.00	38,028.00	39,180.00	42,297.00	44,354.00	42,855.00	45,971.00	48,030.00
	PROF RESP	2,190.00	2,251.00	2,311.00	2,381.00	2,571.00	2,696.00	2,604.00	2,794.00	2,919.00
	TIME (1 day)	199.08	204.59	210.10	216.46	233.69	245.05	236.77	253.98	265.36
	TOTAL	38,422.08	39,486.59	40,549.10	41,777.46	45,101.69	47,295.05	45,695.77	49,018.98	51,214.36
5	BASE (181)	36,492.00	37,494.00	38,501.00	39,718.00	42,823.00	44,921.00	43,319.00	46,425.00	48,523.00
	PROF RESP	2,218.00	2,279.00	2,340.00	2,414.00	2,603.00	2,730.00	2,633.00	2,821.00	2,949.00
	TIME (1 day)	201.61	207.15	212.71	219.44	236.59	248.18	239.33	256.49	268.08
	TOTAL	38,911.61	39,980.15	41,053.71	42,351.44	45,662.59	47,899.18	46,191.33	49,502.49	51,740.08
6	BASE (181)	36,963.00	37,943.00	38,984.00	40,262.00	43,352.00	45,462.00	43,794.00	46,885.00	48,993.00
	PROF RESP	2,246.00	2,306.00	2,369.00	2,447.00	2,635.00	2,763.00	2,662.00	2,849.00	2,977.00
	TIME (1 day)	204.22	209.63	215.38	222.44	239.51	251.17	241.96	259.03	270.68
	TOTAL	39,413.22	40,458.63	41,568.38	42,931.44	46,226.51	48,476.17	46,697.96	49,993.03	52,240.68
7	BASE (181)	37,790.00	38,786.00	39,841.00	41,187.00	44,324.00	46,491.00	44,685.00	47,820.00	49,989.00
	PROF RESP	2,297.00	2,357.00	2,421.00	2,503.00	2,694.00	2,825.00	2,716.00	2,906.00	3,038.00
	TIME (1 day)	208.78	214.29	220.12	227.55	244.88	256.86	246.88	264.20	276.18
	TOTAL	40,295.78	41,357.29	42,482.12	43,917.55	47,262.88	49,572.86	47,647.88	50,990.20	53,303.18
8	BASE (181)	39,002.00	40,052.00	41,132.00	42,590.00	45,768.00	48,016.00	46,086.00	49,266.00	51,512.00
	PROF RESP	2,370.00	2,434.00	2,500.00	2,588.00	2,781.00	2,918.00	2,801.00	2,994.00	3,131.00
	TIME (1 day)	215.48	221.28	227.25	235.30	252.86	265.28	254.62	272.19	284.60
	TOTAL	41,587.48	42,707.28	43,859.25	45,413.30	48,801.86	51,199.28	49,141.62	52,532.19	54,927.60

2009-10 Professional Responsibility Stipend increased by 2 additional days.

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		BA + 0	BA + 15	BA + 30	BA + 45	BA + 90	BA + 135 **	MA + 0	MA + 45	MA + 90 or PHD
9	BASE (181)	39,002.00	41,363.00	42,497.00	44,008.00	47,260.00	49,584.00	47,503.00	50,757.00	53,081.00
	PROF RESP	2,370.00	2,514.00	2,583.00	2,675.00	2,872.00	3,013.00	2,887.00	3,085.00	3,226.00
	TIME (1 day)	215.48	228.52	234.79	243.14	261.10	273.94	262.45	280.43	293.27
	TOTAL	41,587.48	44,105.52	45,314.79	46,926.14	50,393.10	52,870.94	50,652.45	54,122.43	56,600.27
10	BASE (181)	39,002.00	41,363.00	43,877.00	45,498.00	48,794.00	51,195.00	48,995.00	52,291.00	54,692.00
	PROF RESP	2,370.00	2,514.00	2,667.00	2,765.00	2,965.00	3,111.00	2,978.00	3,178.00	3,324.00
	TIME (1 day)	215.48	228.52	242.41	251.37	269.58	282.85	270.69	288.90	302.17
	TOTAL	41,587.48	44,105.52	46,786.41	48,514.37	52,028.58	54,588.85	52,243.69	55,757.90	58,318.17
11	BASE (181)	39,002.00	41,363.00	43,877.00	47,032.00	50,399.00	52,849.00	50,528.00	53,897.00	56,345.00
	PROF RESP	2,370.00	2,514.00	2,667.00	2,858.00	3,063.00	3,212.00	3,071.00	3,276.00	3,424.00
	TIME (1 day)	215.48	228.52	242.41	259.85	278.45	291.98	279.16	297.77	311.30
	TOTAL	41,587.48	44,105.52	46,786.41	50,149.85	53,740.45	56,352.98	53,878.16	57,470.77	60,080.30
12	BASE (181)	39,002.00	41,363.00	43,877.00	48,517.00	52,048.00	54,571.00	52,122.00	55,545.00	58,068.00
	PROF RESP	2,370.00	2,514.00	2,667.00	2,949.00	3,163.00	3,316.00	3,168.00	3,376.00	3,529.00
	TIME (1 day)	215.48	228.52	242.41	268.05	287.56	301.50	287.97	306.88	320.82
	TOTAL	41,587.48	44,105.52	46,786.41	51,734.05	55,498.56	58,188.50	55,577.97	59,227.88	61,917.82
13	BASE (181)	39,002.00	41,363.00	43,877.00	48,517.00	53,737.00	56,335.00	53,773.00	57,234.00	59,831.00
	PROF RESP	2,370.00	2,514.00	2,667.00	2,949.00	3,266.00	3,424.00	3,268.00	3,478.00	3,636.00
	TIME (1 day)	215.48	228.52	242.41	268.05	296.89	311.24	297.09	316.21	330.56
	TOTAL	41,587.48	44,105.52	46,786.41	51,734.05	57,299.89	60,070.24	57,338.09	61,028.21	63,797.56
14	BASE (181)	39,002.00	41,363.00	43,877.00	48,517.00	55,434.00	58,165.00	55,471.00	59,042.00	61,663.00
	PROF RESP	2,370.00	2,514.00	2,667.00	2,949.00	3,369.00	3,535.00	3,371.00	3,588.00	3,747.00
	TIME (1 day)	215.48	228.52	242.41	268.05	306.27	321.35	306.47	326.20	340.68
	TOTAL	41,587.48	44,105.52	46,786.41	51,734.05	59,109.27	62,021.35	59,148.47	62,956.20	65,750.68
15	BASE (181)	39,002.00	41,363.00	43,877.00	48,517.00	56,877.00	59,679.00	56,913.00	60,577.00	63,266.00
	PROF RESP	2,370.00	2,514.00	2,667.00	2,949.00	3,457.00	3,627.00	3,459.00	3,681.00	3,845.00
	TIME (1 day)	215.48	228.52	242.41	268.05	314.24	329.72	314.44	334.68	349.54
	TOTAL	41,587.48	44,105.52	46,786.41	51,734.05	60,648.24	63,635.72	60,686.44	64,592.68	67,460.54
16 or more	BASE (181)	39,002.00	41,363.00	43,877.00	48,517.00	58,014.00	60,871.00	58,051.00	61,788.00	64,531.00
	PROF RESP	2,370.00	2,514.00	2,667.00	2,949.00	3,526.00	3,699.00	3,528.00	3,755.00	3,922.00
	TIME (1 day)	215.48	228.52	242.41	268.05	320.52	336.30	320.72	341.37	356.52
	TOTAL	41,587.48	44,105.52	46,786.41	51,734.05	61,860.52	64,906.30	61,899.72	65,884.37	68,809.52

\*\*The BA+135 column is a "grandfathered only" salary level and is only available to employees who were previously placed in this salary schedule column and credits were earned prior to 12/31/91. Additional employees will not be added to this column.

Additional experience stipends will be added on a supplemental contract as follows: \$600 for the 20th year, \$800 for the 24th year and \$800 for the 28th year.